

# **SAFF ORGANISATION REGULATIONS**

**EDITION 2025**

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## Definitions

In interpreting these Regulations, all terms defined within the Definitions section of the most recently adopted SAFF Statutes and all terms whose meaning can be derived within the context of the SAFF Statutes shall have the same meaning within these SAFF Organisation Regulations.

For the purposes of these Regulations, and provided the context so permits:

- (a) the singular shall include the plural and vice-versa;
- (b) the feminine gender shall include the masculine and vice-versa;
- (c) reference to natural persons shall include any legal person or corporation; and
- (d) all defined terms unless otherwise stated herein shall bear the same meaning as ascribed in the SAFF Statutes, unless the context indicates otherwise.

## 1. OBJECTIVE

1.1. The objective of these Regulations is to complement the SAFF Statutes with regard to the organisation of SAFF.

1.2. An overview of the organisational structure of the SAFF is provided in the organisation chart set out in Appendix 1 of these Regulations.

## 2. SCOPE

2.1. These Regulations shall apply to and regulate:

- 2.1.1. the duties, powers and responsibilities of the SAFF bodies and members of SAFF bodies (cf. Article 18 of the SAFF Statutes) with the exception of the SAFF Congress;
- 2.1.2. the duties, powers and responsibilities of the SAFF President, SAFF General Secretary, and SAFF General Secretariat; and
- 2.1.3. the establishment of authorisations to represent the SAFF legally and limits of financial authority.

2.2. These Regulations do not define the organisation of the SAFF judicial bodies which are set out in the SAFF Disciplinary and Ethics Code.

## 3. GENERAL POWERS

3.1. The SAFF Executive Committee is authorised to approve regulations as part of its range of duties and powers subject to the SAFF Statutes and the provisions of these Regulations. The Standing Committees may propose amendments to these Regulations related to their respective Committee.

3.2. The SAFF President, the Standing Committees and the SAFF General Secretary are authorised to issue implementing directives, circular letters, manuals and similar documents as part of their range of duties and powers subject to the SAFF Statutes and the provisions of these Regulations.

## 4. GENERAL CONDUCT OF MEMBERS

4.1 During their work and as part of their functions, members of SAFF bodies shall do everything possible that is conducive to fulfilling the SAFF's objectives (cf. Article 2 of the SAFF Statutes) and refrain from any action that could be detrimental to those objectives.

4.2. They shall understand and comply with all applicable laws and regulations and the SAFF's regulatory framework, such as those contained within these Regulations, the SAFF Disciplinary and Ethics Code, the SAFF Electoral Code, any other applicable SAFF policies, as well as all applicable regulations of the AFC and FIFA.

## 5. SAFF PRESIDENT

5.1. The duties, powers and responsibilities of the SAFF President are set out in Article 36 of the SAFF Statutes.

5.2. In addition, the SAFF President has the following specific duties:

5.2.1. proposing the appointment of the members of the Standing Committees to the SAFF Executive Committee;

5.2.2. proposing the guidelines for SAFF's overall strategy, including marketing strategy guidelines, to the SAFF Executive Committee;

5.2.3. implementing the guidelines for SAFF's overall strategy, including marketing strategy guidelines set by the SAFF Executive Committee;

5.2.4. approving the targets of the departments within SAFF at the proposal of the SAFF General Secretary;

5.2.5. approving the creation of a new department or the change of a department at the proposal of the SAFF General Secretary;

5.2.6. appraising the SAFF General Secretary's performance;

5.2.7. approving any action proposed by the SAFF General Secretary for appraising and supporting the performances of the SAFF staff;

5.2.8. approving the appointment and dismissal of any staff proposed by the SAFF General Secretary

5.2.9. approving salary structures (including bonuses) and social benefits proposed by the SAFF General Secretary; and

5.2.10. preparing the business, rulings and decisions of the SAFF Executive Committee and the SAFF Congress, subject to the SAFF General Secretary's duties in accordance with Article 39.3 of the SAFF Statutes.

5.3. The SAFF President leads the Executive Office of the SAFF President, which is responsible for carrying out administrative work and any other tasks designated by the SAFF President.

5.4. Pursuant to Article 36.1 of the SAFF Statutes, the SAFF President represents the SAFF generally and is entitled to sign for the SAFF in accordance with the SAFF Statutes. The SAFF President is an authorised financial officer of SAFF.

5.5. The SAFF President may delegate certain duties, powers and responsibilities that have been assigned to him to the SAFF General Secretary or individual members of the SAFF Executive Committee. In such cases, the SAFF General Secretary or the individual members of the SAFF Executive Committee shall report to the SAFF President.

## 6. Members of the SAFF Executive Committee

6.1. The duties, powers, and responsibilities of the SAFF Executive Committee are set out in Article 32 of the SAFF Statutes and these Regulations.

6.2. Unless explicitly mentioned within these Regulations or the SAFF Statutes, members of the SAFF Executive Committee:

6.2.1. are not authorised to legally bind the SAFF; and

6.2.2. are not authorised financial officers of the SAFF.

## 7. AUTHORISED SIGNATORIES AND AUTHORITY LIMITS

7.1 Authorised signatories entitled to legally bind the SAFF shall be the SAFF President and/or the SAFF General Secretary.

7.2 Authorised signatories for banking transactions shall be the SAFF President, the SAFF General Secretary and/or the SAFF Head of Finance (any two). If there are transactions over USD 25,000 it shall mandate an approval letter signed by the SAFF President.

## 8. SAFF EXECUTIVE COMMITTEE AND SAFF EMERGENCY COMMITTEE

### Duties, Powers and Responsibilities – SAFF Executive Committee

8.1. The SAFF Executive Committee is the executive body of SAFF. The duties, powers and responsibilities of the SAFF Executive Committee are set out in Article 32 of the SAFF Statutes.

8.2. Unless otherwise stated in the SAFF Statutes, the SAFF Executive Committee has full authority governing executive matters of SAFF.

8.3. Pursuant to Article 32.4 of the SAFF Statutes, the SAFF Executive Committee may delegate certain tasks arising out of its areas of authority to the SAFF President, other bodies of SAFF or third parties.

### Meetings – SAFF Executive Committee

8.4. Pursuant to Article 33 of the SAFF Statutes:

8.4.1. The SAFF Executive Committee shall meet at least once every year; and

8.4.2. The SAFF President shall convene the SAFF Executive Committee meetings. If fifty per cent (50%) of the SAFF Executive Committee members request a meeting or if the SAFF President deems it necessary, the SAFF President shall convene it within twenty-one (21) days.

8.5. Without prejudice to Article 8.17 of these Regulations, as a general rule, meetings of the SAFF Executive Committee will be conducted in person.

However, with the approval of the SAFF President, meetings may be held by teleconference, by videoconference or by another means of communication.

The convocation of SAFF Executive Committee meetings must be sent to the members by way of letter and/or e-mail at least thirty-five (35) days in advance of the meeting, except when a SAFF Executive Committee meeting is requested as stated in Article 8.4.2 above. This

information shall include the proposed date, time and, as applicable, the location of and/or means of conducting the meeting. Where an in-person meeting is to be conducted, any member of the SAFF Executive Committee may, in exceptional cases and with the approval of the SAFF President, attend such meeting by teleconference, videoconference or by another means of communication. Attendance by teleconference, by videoconference or by another means of communication shall constitute presence in this context.

8.6. The SAFF President shall compile the agenda. The agenda shall include the required documents to enable the members to prepare properly and make informed decisions.

8.7. Each member of the SAFF Executive Committee is entitled to propose items for inclusion in the agenda. The members of the SAFF Executive Committee must submit the points they wish to be included in the agenda for the meeting to the SAFF General Secretariat at least thirty (30) days before the meeting. The agenda must be sent out to the members of the SAFF Executive Committee at least twenty-eight (28) days before the meeting.

8.8. The SAFF President as Chairperson of the SAFF Executive Committee shall conduct all meetings in accordance with the SAFF Statutes and these Regulations. The SAFF President shall open and close the debates and give the floor to the members as appropriate. If the SAFF President is unable to attend, one of the Vice Presidents (the longest serving) shall chair the meeting.

8.9. Subject to any duties expressly set out in these Regulations, the SAFF General Secretary shall take part in the meetings of the SAFF Executive Committee in a consultative role.

8.10. Meetings shall be confidential and are not open to the public. The SAFF Executive Committee may, however, invite third parties to attend meetings if it deems necessary upon approval of the SAFF President. A simple majority of the SAFF Executive Committee must approve the invitation of third parties.

Those third parties shall not have voting rights and may only express an opinion with the permission of the SAFF President.

8.11. Any member of the SAFF Executive Committee who is absent without a properly accepted apology by the SAFF Executive Committee for two (2) consecutive meetings or any four (4) meetings during their term shall be provisionally suspended from the SAFF Executive Committee. A decision shall then be made by the SAFF Congress, at the next SAFF Congress, which shall be final. Before voting on such a matter, the member of the SAFF Executive Committee concerned shall be given the opportunity to explain him or herself in person or in writing.

## Decisions – SAFF Executive Committee

8.12. The quorum for a meeting of the SAFF Executive Committee shall be a simple majority of its members.

8.13. The SAFF Executive Committee shall reach decisions by a simple majority of the votes cast by the members present. In the event of a tied vote, the SAFF President shall have the casting vote. Voting by proxy or letter is not permitted. Voting shall be conducted openly.

Where a meeting is conducted by teleconference, videoconference or by another means of communication, voting shall be conducted by calling the roll in English alphabetical order.

8.14. Members of the SAFF Executive Committee must decline to participate in any discussion and/or debate concerning any matter, and immediately leave the meeting room, where there are grounds for questioning their impartiality and/ or there is a possibility of any conflict of interest arising. This shall in any event apply if the relevant matter concerns a member's Member Association (as applicable).

8.15. The decisions made shall be recorded in the minutes. Minutes of every meeting shall be recorded by the SAFF General Secretary as the secretary of the meeting. The minutes shall be signed by the SAFF President and the SAFF General Secretary.

8.16. The decisions made by the SAFF Executive Committee shall come into effect immediately, unless the SAFF Executive Committee decides otherwise.

8.17. If the circumstances so require, the SAFF Executive Committee may deliberate and take decisions in writing by correspondence (including by email, facsimile or other form of electronic communication) using the applicable form. In such a case, the written resolution, signed by a majority of the SAFF Executive Committee members entitled to take a decision, shall be as valid and effectual as if it had been passed at a meeting of the SAFF Executive Committee duly convened and held. All such written resolutions shall be filed with the minutes of the subsequent meeting of the SAFF Executive Committee. For the avoidance of doubt, spoiled or blank voting forms or any other forms of abstentions are disregarded in calculating the majority.

### Duties, Powers and Responsibility – SAFF Emergency Committee

8.18. The SAFF Emergency Committee shall have the duties, powers and responsibilities of the SAFF Executive Committee between two meetings of the latter as provided by Article 35 of the SAFF Statutes.

8.19. Pursuant to Article 35.4 of the SAFF Statutes, decisions of the SAFF Emergency Committee shall have immediate effect. The SAFF President shall notify the SAFF Executive Committee immediately of the decisions passed by the SAFF Emergency Committee.

### Meetings – SAFF Emergency Committee

8.20. Pursuant to Article 35.3 of the SAFF Statutes, the SAFF President shall convene the meetings of the SAFF Emergency Committee.

8.21. Without prejudice to Article 8.28 of these Regulations, as a general rule, meetings of the SAFF Emergency Committee will be conducted in person. However, with the approval of the SAFF President, meetings may be held by teleconference, by videoconference or by another means of communication. The convocation of such meetings must be informed to the members at least three (3) days in advance of the meeting. This information shall include the proposed date, time and, as applicable, the location of and/or means of conducting the meeting. Where an in-person meeting is to be conducted, any member of the SAFF Emergency Committee may, in exceptional circumstances and with the approval of the SAFF President,

attend such meeting by teleconference, videoconference or by another means of communication. Attendance by teleconference, by videoconference or by another means of communication shall constitute presence in this context.

8.22. The SAFF President shall set the agenda for the meeting of the SAFF Emergency Committee. No other items may be discussed.

8.23. If the SAFF President is unable to attend a meeting, the Vice President (longest serving) shall deputise.

8.24. The SAFF President is entitled to designate a deputy for any member who is unable to attend or has a conflict of interest. The deputy shall belong to the SAFF Executive Committee and does not have any conflict of interest.

8.25. Subject to any duties expressly set out in these Regulations, the SAFF General Secretary shall take part in the meetings of the SAFF Emergency Committee in a consultative role.

8.26. Meetings shall be confidential. Minutes of every meeting shall be recorded by the SAFF General Secretary, as the secretary of the meeting. The minutes shall be signed by the SAFF President and the SAFF General Secretary.

8.27. The SAFF President as Chairperson of the SAFF Emergency Committee shall conduct all meetings in accordance with the SAFF Statutes and these Regulations. The SAFF President shall open and close the debates and give the floor to the members as appropriate.

### Decisions – SAFF Emergency Committee

8.28. Articles 8.13, 8.14, 8.16 and 8.17 of these Regulations also apply to the decision-making ability of the SAFF Emergency Committee.

### Expenses

8.29. Expenses of members of the SAFF Executive Committee and SAFF Emergency Committee shall be reimbursed in accordance with the internal policies and practices of SAFF.

## 9. STANDING COMMITTEES AND AD-HOC COMMITTEES

9.1. Pursuant to Article 40.1 of the SAFF Statutes, the following are the Standing Committees of SAFF:

- 9.1.1. Finance Committee;
- 9.1.2. Competitions Committee;
- 9.1.3. Referees Committee;
- 9.1.4. Women's Football Committee;
- 9.1.5. Legal Committee;
- 9.1.6. Development Committee; and
- 9.1.7. Marketing and Communication Committee.

9.2 The SAFF Executive Committee may create Ad-Hoc Committees for special duties and for a limited period of time in accordance with Article 32.2 (h) of the SAFF Statutes.



9.3. The matters contained within this section shall, unless otherwise stated, apply to all Standing Committees and Ad-Hoc Committees.

## Function

9.4. The Standing Committees and Ad-Hoc Committees shall advise and assist the SAFF Executive Committee in fulfilling its duties. They shall have an advisory function, unless these or any other regulations adopted by the SAFF Executive Committee, or any decision of the SAFF Executive Committee, grants relevant committee decision-making powers.

## Relationship with the SAFF Executive Committee

9.5. The SAFF Executive Committee may delegate further duties to the Standing Committees and Ad-Hoc Committees at any time, in addition to the duties set out in the SAFF Statutes and/or these Regulations.

9.6. The Chairpersons of the Standing Committees and Ad-Hoc Committees shall regularly report to the SAFF Executive Committee in writing on their respective committee activities.

9.7. Pursuant to Article 40.10 of the SAFF Statutes, the Standing Committees may request the SAFF Executive Committee to make amendments to those parts of these Regulations which directly relate to their function and operations.

## Composition

9.8. The following rules, consistent with Article 40 of the SAFF Statutes, shall apply to the Standing Committees:

9.8.1. Subject to Article 40.4 of the SAFF Statutes, the Chairperson shall be a member of the SAFF Executive Committee;

9.8.2. the members of each Standing Committee shall be appointed by the SAFF Executive Committee on the proposal of the Member Associations or the SAFF President;

9.8.3. proposals by the Member Associations shall be made in writing to the SAFF President. The SAFF General Secretariat shall set an appropriate deadline for the submission of proposals;

9.8.4. the SAFF Executive Committee shall appoint the members for a term of office of four (4) years; and

9.8.5. members may be reappointed or relieved of their duties at any time.

9.9. The SAFF Executive Committee may define the composition of Ad-Hoc Committees in each case.

## Removal from Office and Replacement

9.10. If a seat on a Standing Committee and Ad-Hoc Committee becomes vacant for any reason, the SAFF Executive Committee may appoint a replacement for the remaining period of the term of office.

9.11. A member of a Standing Committee and Ad-Hoc Committee may be removed from office and, if need be, replaced for the remaining period of the term of office by the SAFF Executive Committee, in, without limitation, the following scenarios:

- 9.11.1. on a well-founded request from the Member Association concerned (e.g. when the member can no longer be considered as an official of their Member Association because they no longer hold an active office within the Member Association);
- 9.11.2. where the member is deemed by the SAFF Executive Committee to have committed a gross dereliction of duty or an act of improper conduct, in which case the case may be referred to the SAFF Disciplinary and Ethics Committee; and
- 9.11.3. any member who is absent for two (2) consecutive meetings or any four (4) meetings during their term without a properly accepted apology is automatically suspended. A decision shall then be made by the SAFF Executive Committee whether or not to dismiss the member, which shall be final.

## Organisation

- 9.12. A Standing Committee may work with other Standing Committees to deal with special matters.
- 9.13. A Standing Committee may set up a sub-committee at any time to settle any urgent business.
- 9.14. Any sub-committee may not have members appointed or undertake its function until approval from the SAFF Executive Committee has been received. Any sub-committee shall report primarily to the Standing Committee which sought for it to be created.
- 9.15. The Standing Committees and Ad-Hoc Committees may call upon staff from the SAFF General Secretariat to support them in carrying out their activities. They shall request SAFF General Secretary to nominate the staff from the SAFF General Secretariat.
- 9.16. Standing Committees and Ad-Hoc Committees may be supported in their activities by expert individual(s) or a panel of experts. In this regard, the Standing Committee and Ad-Hoc Committee may delegate certain tasks or responsibilities to such expert individual(s) or panel of experts. Such delegation shall be duly documented.
- 9.17. The Chairpersons shall represent the Standing Committees in dealings with the SAFF Executive Committee.

## Meetings

- 9.18. The Standing Committees and Ad-Hoc Committees shall meet whenever pending matters so require. The dates of meetings of each Standing Committee and Ad-Hoc Committees shall be fixed by the General Secretariat in consultation with the relevant Chairperson. SAFF General Secretariat to discuss the venue or means of meeting with the Chairperson and finalise. The meetings may be held by teleconference, by videoconference or by another means of communication with the approval of the relevant Chairperson. Where an in-person meeting is to be conducted, any member of a Standing Committee and Ad-Hoc Committee may, in exceptional circumstances and with the approval of the relevant Chairperson and the SAFF General Secretary, attend a meeting by teleconference, videoconference or by another means of communication. Attendance by teleconference, by

videoconference or by another means of communication shall constitute presence in this context.

9.19. The Chairperson shall draw up the agenda in conjunction with the SAFF General Secretary. Members may send written requests to the Chairperson for items to be included in the agenda at least two (2) weeks before the meeting.

9.20. The agenda shall, as a general rule, include the following items:

- 9.20.1. Roll Call;
- 9.20.2. Welcome from the SAFF President (if applicable);
- 9.20.3. Welcome of new members by the SAFF President (if applicable);
- 9.20.4. Welcome from the Chairperson;
- 9.20.5. Minutes of the Previous Meeting;
- 9.20.6. Matters for General Information;
- 9.20.7. Activity Reports;
- 9.20.8. Matters for Discussion and Decision; and
- 9.20.9. Related/Other Matters.

9.24. The quorum for meetings shall be simple majority of the members of the committee. Decisions made are only valid if simple majority or more of all voting members of the relevant committee are present.

9.25. Without prejudice to Article 9.30, if a vote is needed on any matter, a simple majority of the valid votes cast is required for the decision to be adopted.

Each member of the relevant committee has one (1) vote. If votes are equal, the Chairperson has a casting vote. Votes are conducted openly. Voting is by a show of hands and voting by secret ballot is prohibited. Where a meeting is conducted by teleconference, videoconference or by another means of communication, voting shall be conducted by calling the roll in English alphabetical order.

9.26. Any meeting conducted shall always be attended by a member of the SAFF General Secretariat.

9.27. Meetings are confidential and are not open to the public. The Chairperson may, however, invite third parties to attend meetings if they deem it necessary on account of the agenda.

9.28. Minutes shall be recorded for every meeting. The minutes shall be signed by the Chairperson and the SAFF General Secretary.

9.29. The frequency of meetings is determined by the Chairperson according to the needs and the urgency of matters to be dealt with.

9.30. The procedure for taking action without a meeting set out in Article 8.17 of these Regulations shall also apply to Standing Committees and Ad-Hoc Committees.

Chairperson's Duties

- 9.31. The Chairperson of each Standing Committee and Ad-Hoc Committee shall:
- 9.31.1. oversee all preparations for a meeting of the committee to be carried out by the SAFF General Secretariat;
  - 9.31.2. chair meetings of the committee;
  - 9.31.3. lead the discussion and ensure the smooth operation of the meeting;
  - 9.31.4. exercise the casting vote in the event of a tie;
  - 9.31.5. approve the action list;
  - 9.31.6. lead any media conferences (if applicable); and
  - 9.31.7. inform the members about any special matters.
- 9.32. The Chairperson coordinates requests to take the floor. The Chairperson can limit the amount of time given to speakers or take other measures to ensure the smooth operation of a meeting.
- 9.33. If the Chairperson cannot carry out any duties (e.g. as a result of being unable to attend or due to a conflict of interest), he shall appoint a Deputy Chairperson to replace him.
- 9.34. If no Deputy Chairperson is available to carry out their duties, the longest serving member (age related seniority) shall act as the Chairperson.

### Members' Duties

- 9.35. Members shall take part in meetings personally.
- 9.36. Members shall show mutual respect and protect the interests of the SAFF in their work on the committees or task forces. They shall read the agenda carefully and any documents sent to them before the meeting. They shall take an active part in the discussions.
- 9.37. If any member is directly or indirectly involved in a matter, either personally or on account of interests that they represent, they shall abstain from voting or taking part in any deliberations. The Chairperson shall request the member to leave the meeting room. Any such involvement shall be made known to the Chairperson before the start of the meeting.

### Confidentiality

- 9.38. Members must not disclose (except to the SAFF) and are bound to treat any information received in the course of their SAFF activities and/or duties as strictly confidential before, during and after their appointment.
- 9.39. Documents classified as confidential must be kept carefully and, if requested by the SAFF General Secretariat, shall be returned by the member(s) concerned on completion of their term of office.

### Expenses

- 9.40. Expenses of members of the Standing Committees and Ad-Hoc Committees shall be reimbursed in accordance with practice and policy of SAFF.

### Specific tasks in relation to the composition and duties of the Standing Committees.

## Finance Committee

9.41. The Finance Committee shall advise and assist the SAFF Executive Committee on financial matters, including by, without limitation:

- 9.41.1. reviewing and advising on financial policy matters, and when necessary, making recommendations to the SAFF Executive Committee regarding such matters;
- 9.41.2. reviewing and approving the budget and financial statements as prepared by the SAFF General Secretary for submission to the SAFF Executive Committee;
- 9.41.3. presenting the final budget and audited financial statements to the SAFF Executive Committee for its approval;
- 9.41.4. reviewing the strategic financial performance of the SAFF and the financial obligations of the SAFF, and providing advice in connection with the same; and
- 9.41.5. overseeing the review and adoption of relevant financial, accounting and tax regulatory guidelines, as well as the SAFF's adherence to the principles of good governance in a financial context.

## Competitions Committee

9.42. The Competitions Committee shall advise and assist the SAFF Executive Committee on matters relating to the SAFF's club and national team men's competitions, including but, without limitation:

- 9.42.1. discussing matters relating to SAFF competitions (including topics relating to the hosting of final competitions, the format of such competitions, and identifying the number of participating teams) and making recommendations to the SAFF Executive Committee regarding such matters;
- 9.42.2. working collectively and collaboratively to ensure the development of South Asian football through well organised competitions, with particular regard to the objectives of the SAFF as set out in Article 2 of the SAFF Statutes;
- 9.42.3. recommending policies, standards and guidelines related to various aspects of SAFF competitions; and
- 9.42.4. approving the regulations which govern such competitions and making recommendations to the SAFF Executive Committee in this regard.

## Referees Committee

9.43. The Referees Committee shall advise and assist the SAFF Executive Committee on refereeing matters, including by, without limitation:

- 9.43.1. discussing refereeing matters (including topics related to video assistant referees and other technology linked to refereeing) and making recommendations to the SAFF Executive Committee regarding such matters;
- 9.43.2. ensuring the correct application of the Laws of the Game and proposing amendments to the Laws of the Game to the SAFF Executive Committee for its onward recommendation to the AFC; and
- 9.43.3. monitoring the development and implementation of the SAFF's refereeing strategies and related activities taking place within SAFF.

## Women's Football Committee

9.44. The Women's Football Committee shall advise and assist the SAFF Executive Committee on matters relating to women's football, including by, without limitation:

- 9.44.1. discussing matters relating to women's football and the SAFF's women's football competitions (including topics relating to the hosting of centralised final competitions, the format of such competitions, and identifying the number of participating teams) and making recommendations to the SAFF Executive Committee regarding such matters;
- 9.44.2. discussing matters relating to women's football development and making recommendations to the SAFF Executive Committee regarding such matters;
- 9.44.3. working collectively and collaboratively to ensure the development of women's football in South Asia through well organised women's football competitions, with particular regard to the objectives of the SAFF as set out in Article 2 of the SAFF Statutes;
- 9.44.4. making recommendations with regard to, and monitoring the implementation of, the SAFF's women's football development strategies and programmes in South Asia; and
- 9.44.5. approving the regulations which govern the SAFF's women's football competitions and making recommendations to the SAFF Executive Committee in this regard.

## Legal Committee

- 9.45. The members of the Legal Committee shall have legal qualifications.
  - 9.45.1 The Legal Committee shall advise and assist the SAFF Executive Committee on legal matters, including by, without limitation:
  - 9.45.2. discussing legal issues relating to the SAFF and its activities, and making recommendations to the SAFF Executive Committee regarding such matters;
  - 9.45.3. monitoring and reviewing the SAFF Statutes and regulations, and proposing suitable amendments to the SAFF Executive Committee; and
  - 9.45.4. keeping abreast of legal issues affecting football and sport generally in order to advise on any developments.

## Development Committee

- 9.46. The Development Committee shall advise and assist the SAFF Executive Committee on development matters, including by, without limitation:
  - 9.46.1. discussing development topics (including topics relating to the SAFF's general development strategy) and making recommendations to the SAFF Executive Committee regarding such matters;
  - 9.46.2. proposing, approving and terminating development programmes, and making recommendations and proposals regarding the financial benefits to be received from such programmes;
  - 9.46.3. proposing and approving the guidelines, first policies and regulations which govern the SAFF's development programmes and activities, and making recommendations and proposals regarding any necessary amendments to such documents;
  - 9.46.4. fostering the exchange of know-how and best practices in development matters between football stakeholders in South Asia in the interests of developing football in South Asia; and
  - 9.46.5. keeping abreast of issues affecting football and sport in general in order to advise on any developments and assist the SAFF Executive Committee.

## Marketing and Communication Committee

9.47. The Marketing and Communication Committee shall advise and assist the SAFF Executive Committee on marketing and communication matters, including by, without limitation:

- 9.47.1. discussing marketing matters relating to the SAFF (including topics relating to the general marketing strategy for SAFF competitions) and making recommendations to the SAFF Executive Committee regarding such matters;
- 9.47.2. monitoring the implementation and progress of the SAFF's various marketing strategies and policies, and providing advice in connection with the same;
- 9.47.3. monitoring the performance and operation of the SAFF's major agency and commercial agreements in a marketing context, and providing advice in connection with the same;
- 9.47.4. fostering the exchange of know-how and best practice in marketing matters in AFC, Regional Associations and SAFF Member Associations in the interests of developing football in South Asia; and
- 9.47.5. keeping abreast of marketing issues affecting football and sport generally in order to advise on any developments.
- 9.47.6. discussing media and communications topics (including topics relating to the SAFF's general media and communications strategy), and making recommendations to the SAFF Executive Committee regarding such matters;
- 9.47.7. nurturing collaboration with international organisations and companies in the media sector; and
- 9.47.8. keeping abreast of developments in the media sector in order to advise on any developments and assist the SAFF Executive Committee.

## 10. SAFF General Secretary

10.1. The duties, powers and responsibilities of the SAFF General Secretary are set out within Article 39 of the SAFF Statutes and these Regulations. The SAFF General Secretary has the responsibility and authority to make decisions on all administrative matters that are not subject to the SAFF Statutes, these Regulations or the regulations of other SAFF bodies. The SAFF General Secretary shall report directly and regularly to the SAFF President and the SAFF Executive Committee.

10.2. The powers of the SAFF General Secretary to legally bind the SAFF and act as an authorised financial officer of the SAFF shall be undertaken in accordance with Article 7 of these Regulations.

10.3. Pursuant to Article 39.3 (j) of the SAFF Statutes, the SAFF General Secretary is authorised to sign decisions on behalf of any SAFF committee, in the absence of internal regulations.

10.4. After approval of the SAFF President, the SAFF General Secretary defines the organisational structure of the SAFF General Secretariat. Any significant changes shall be presented to the SAFF Executive Committee.

10.5. The SAFF General Secretary shall implement special rules regarding conduct applicable to all employees of the SAFF General Secretariat.

## 11. Enforcement

11.1. These Regulations were ratified by the SAFF Executive Committee on 24 May 2025 and come into force immediately.

11.2 These Regulations shall be issued in English. If these Regulations are translated into another language, the English version issued by SAFF shall prevail.

For the SAFF Executive Committee



**Kazi Md. Salahuddin**  
**President**



**Purushottam Kattel**  
**General Secretary**



## Appendix 1: Organisation Chart of SAFF

